



Juru

A Decade of Persistence
Into the Future

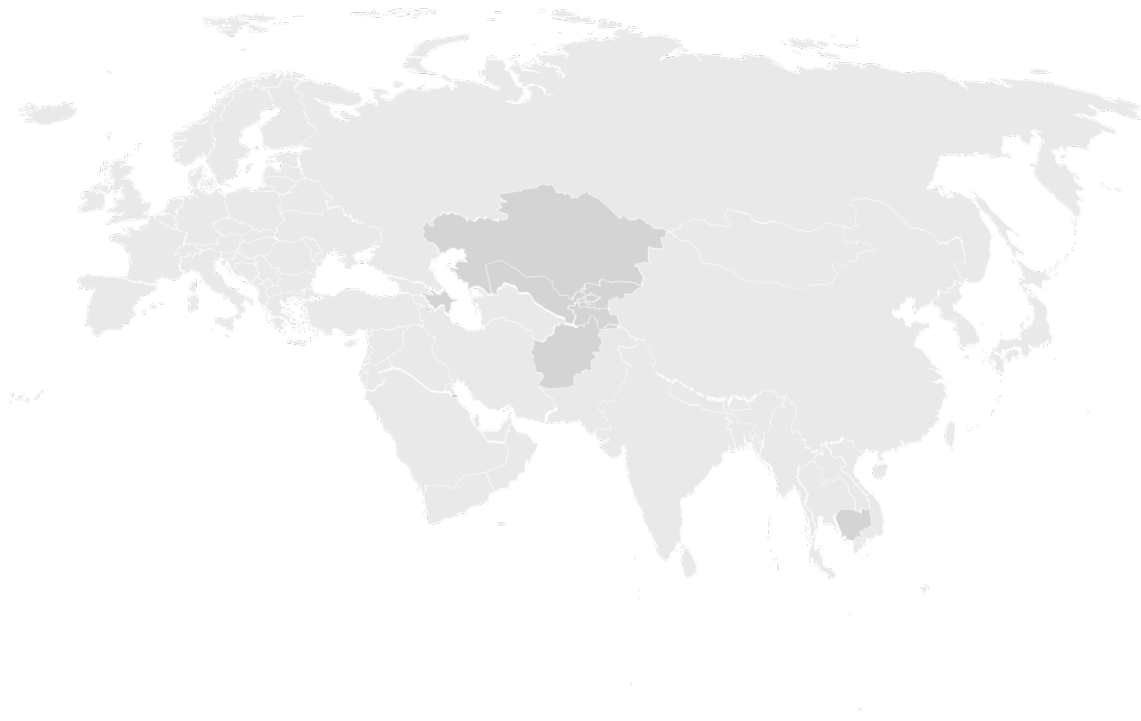
10 years of **Aspiring**

2015

Year of formation

2025

Where we are

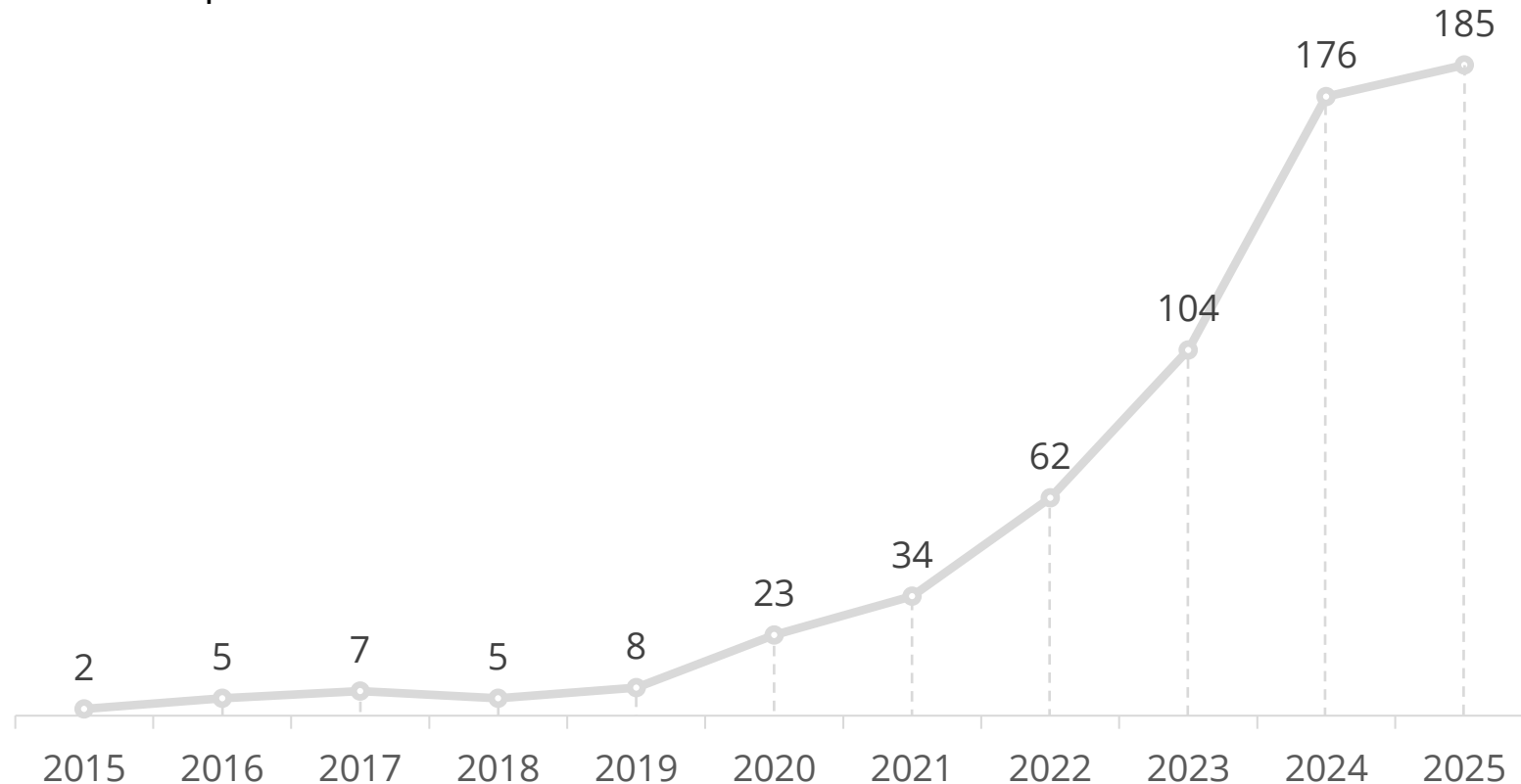


- Grew from 0 to **185 FTE**
- **30%** women FTE in 2025
- **93%** staff job satisfaction (as of Dec 2024)
- Long list of **world-class clients**
- Delivered over **225 projects** in **9 countries**
- Plenty of **challenges** along the way!

10 years of Determination

Number of FTE

Since inception



5.4x

FTE growth
since 2021

Engineering Consulting Business Unit

- 32 FTE
- Key sectors:
 - Energy (CCGT, Hydro)
 - New Energy (Wind, Solar, BESS)
 - Power grid (OHTL, HV substations)
 - Energy Efficiency
 - Water/waste
 - Sustainable buildings

Studied:

- ✓ CCGT – 3,100 MW
- ✓ WPP – 3,457 MW
- ✓ PV – 2,802 MW
- ✓ OHTL – 1,965 km
- ✓ HV substations – 30
- ✓ BESS – 2,146 MWh

Engineering Design & Management Business Unit

- 94 FTE
- Key sectors:
 - New Energy (Wind, Solar, BESS)
 - Power grid (OHTL, HV substations)

Designed or supervised:

- ✓ WPP – 4,500 MW
- ✓ PV – 3,360 MW
- ✓ BESS – 2,146 MWh
- ✓ OHTL – 2,142 km
- ✓ HV substations – 35

Three geese are shown in flight against a blurred background of a field and sky. One goose is in the upper left, another in the center, and a third in the lower left. They are all facing right.

Sustainability Business Unit

- 38 FTE
- Key sectors:
 - Energy (CCGT, Hydro)
 - New Energy (Wind, Solar, BESS)
 - Power grid (OHTL, HV substations)
 - Water/waste
 - Roads
 - Industrial plants

Studied:

- ✓ CCGT – 4,700 MW
- ✓ WPP – 6,392 MW
- ✓ PV – 2,897 MW
- ✓ Hydro – 170 MW
- ✓ OHTL – 2,692 km
- ✓ HV substations - 42
- ✓ WWTPs- 1.6 mln m³/day
- ✓ Industrial Plants - 3
- ✓ Roads - 156 km

Next 5 years



Significant revenue
growth



2x productivity
growth (revenue/FTE)



Become a **Trusted
Advisor** to our clients



Truly become
Employer of Choice